



Uniting Diversity In the Workplace

Learning Objectives

- Define culture & diversity & how it shapes the workplace
- How to diffuse race based conflict in the workplace
- Communicate effectively across cultures with respect
- Promote acceptance and awareness in your organization to help create a multicultural environment
- Understand the impact of unconscious bias in decision making and the workplace
- Build awareness of explicit and implicit biases - *You're not biased your brain is!*
- Develop skills to help you recognize & take action to manage bias
- Create safe spaces for difficult conversations that allow everyone to be heard

Diversity, equity, & inclusion will be one of the most important issues that companies will tackle in the coming decade. Elevate's groundbreaking program ***Uniting Diversity in the Workplace*** will guide you and your staff through the steps needed to develop a comprehensive DE&I program that will build trust, instill confidence, and create unity for the most diverse workforce in history. We will cover where to start, what to do, and how to do it. From getting started to sending a cohesive message, that in the end, may help to soften difficult conversations and decisions. This course is focused on finding similarities rather than differences, and how to empower your organization to develop solutions that are easily implemented. Prepare yourself and your workforce to meet every challenge by embracing diversity to include a ***broader vision for a brighter future.***

A 3-part program designed to unite your workforce through the inclusion of all cultures & levels.

Individualized Cohorts for every level of your organization!

Leaders | Managers and Supervisors | Individual Contributors

What makes this program different than every other diversity program?

Using Elevate's proven six-step process, **Uniting Diversity in the Workplace** promises to **ENGAGE** your entire team, with individualized cohorts for every level of your organization.

EMPOWER YOUR ORGANIZATION & RECOGNIZE THAT WE ARE MORE ALIKE THAN DIFFERENT!

E - Educate
N - Needs Assessment
G - Galvanize Participation
A - Adopt, Adapt, and Adjust Program
G - Go Deeper through Feedback
E - Expound and Expand

CALL TODAY!

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Pair this series with Behaviors & Motivators assessments to fully understand what makes your employees tick and dig deeper into their unconscious biases!



www.elevateBDG.com

